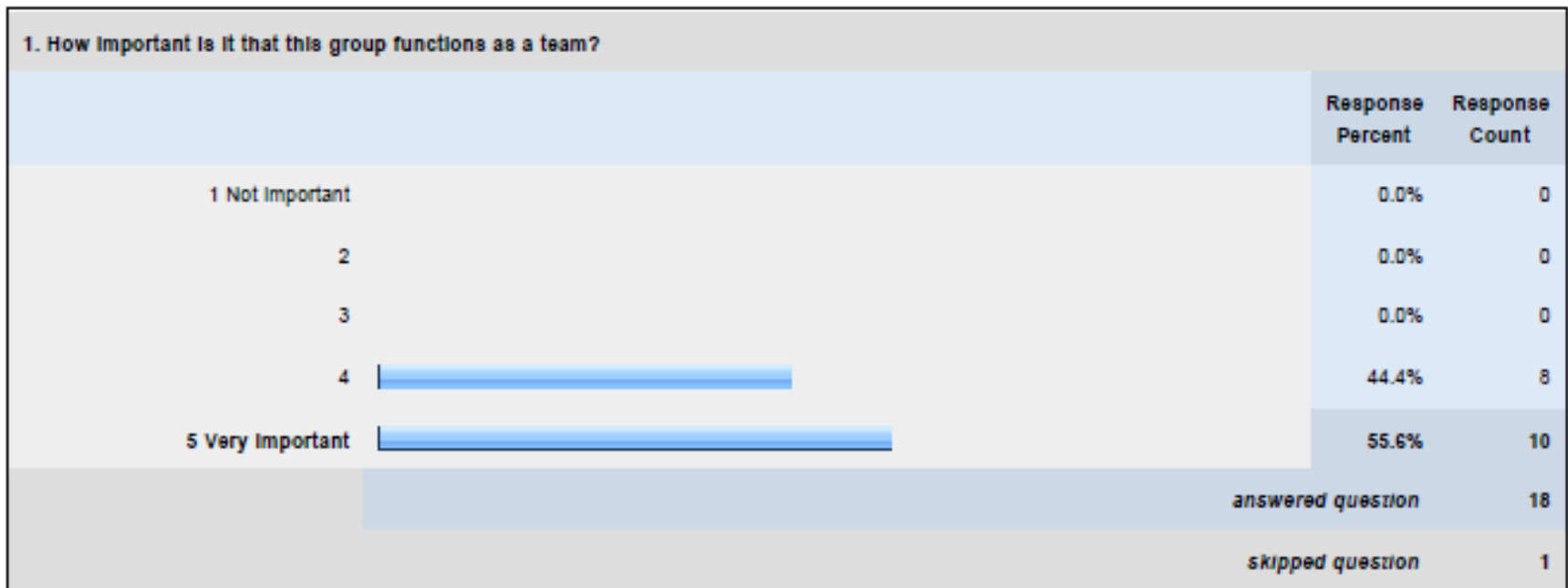


# SFB Team Effectiveness Survey

## Over-all Perspective

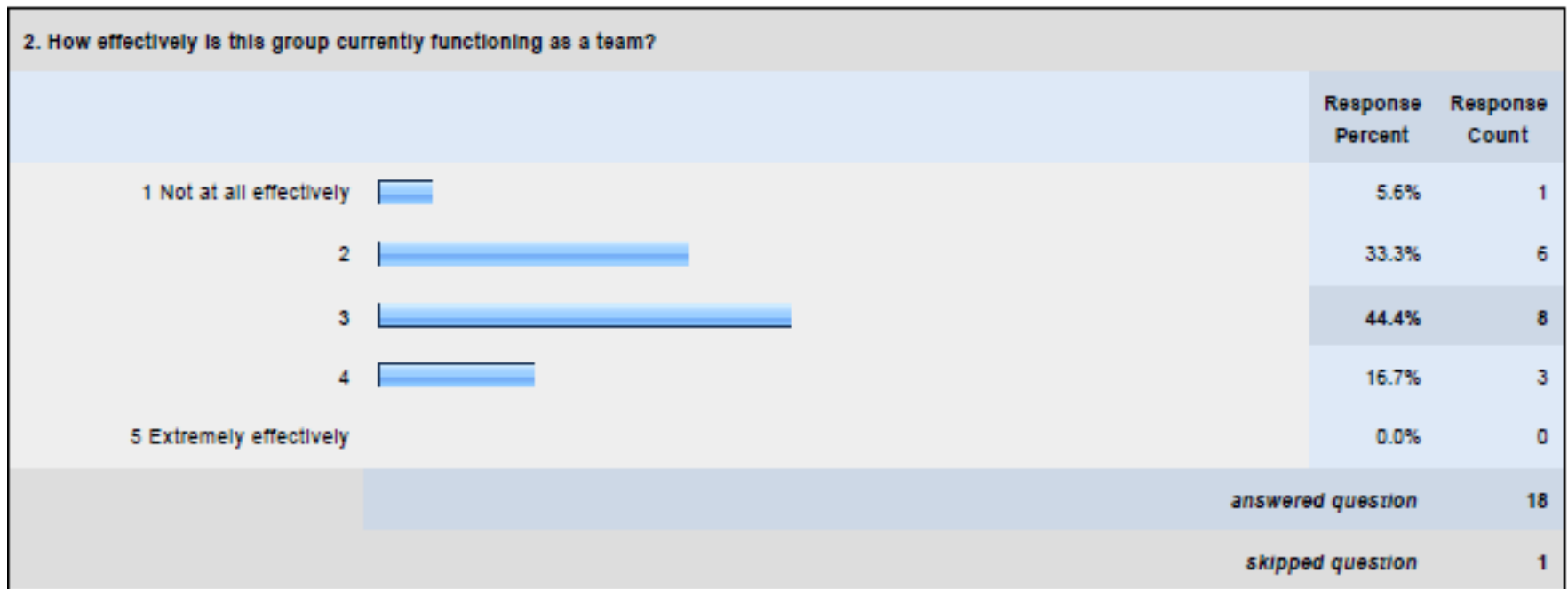
How important is it that this group functions as a team?



# SFB Team Effectiveness Survey

## Over-all Perspective

How effectively is this group currently functioning as a team?

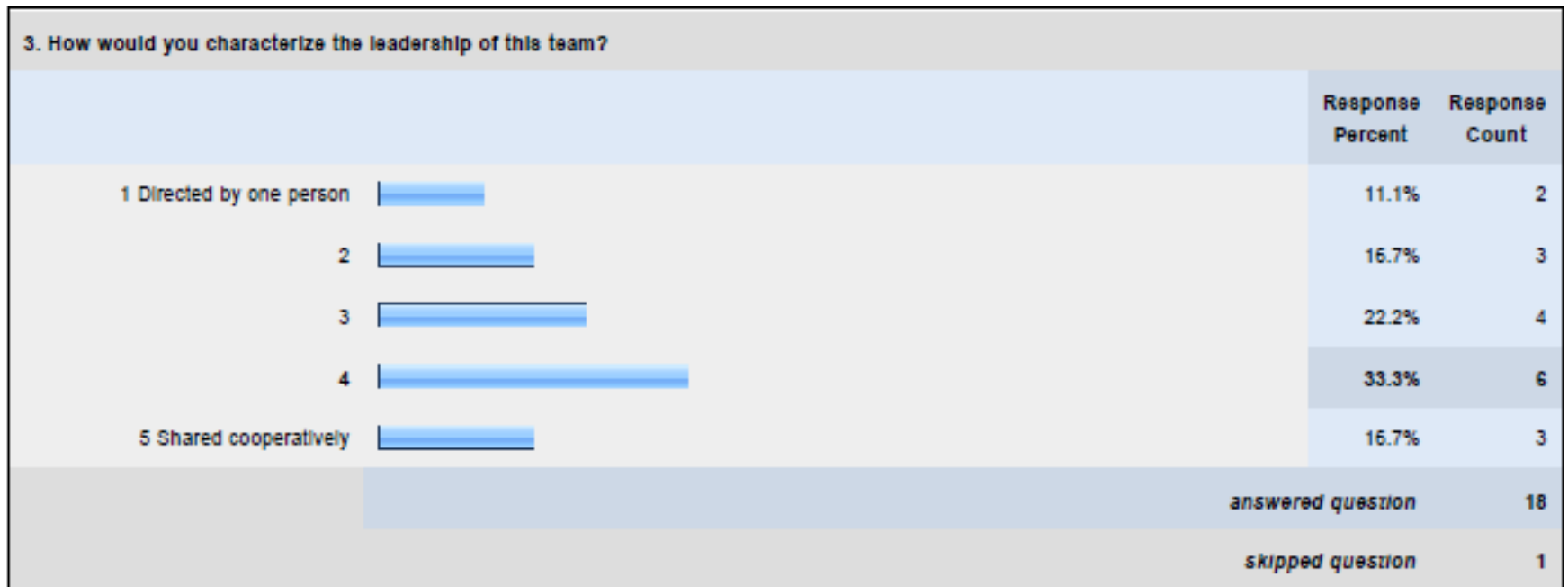


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# SFB Team Effectiveness Survey

## Over-all Perspective

How would you characterize the leadership of this team?

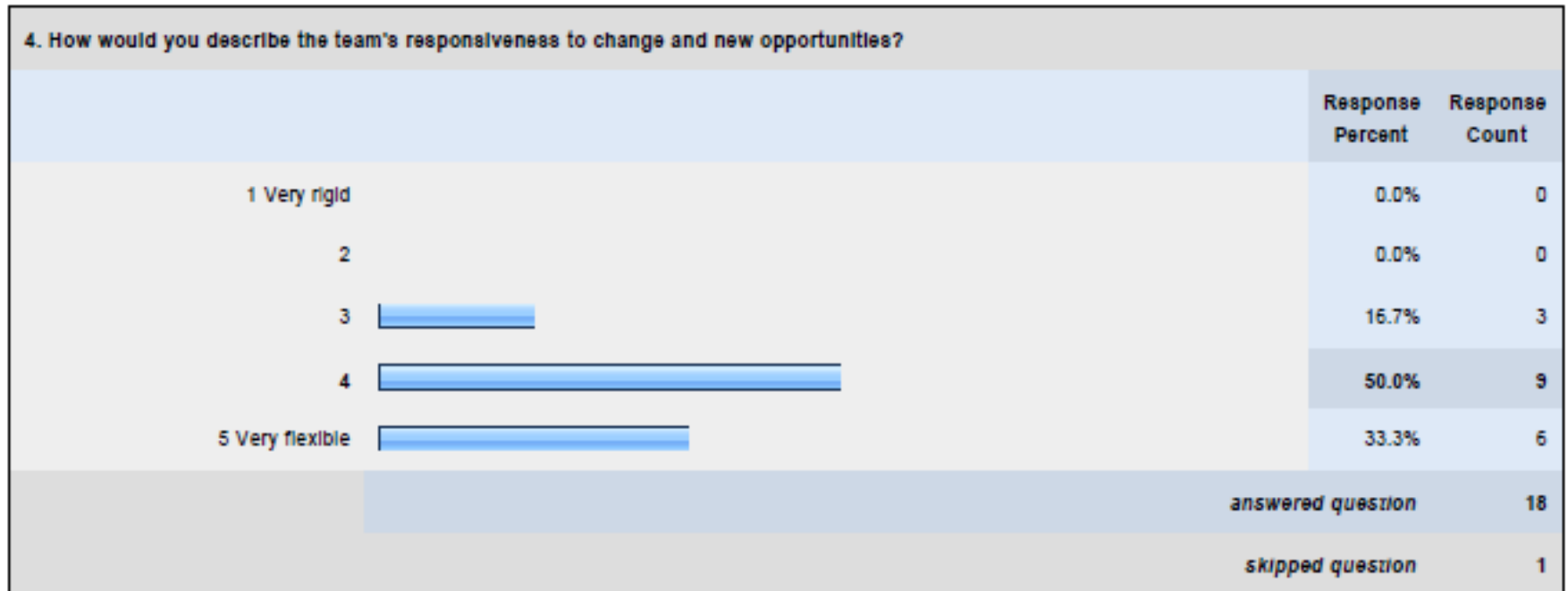


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# SFB Team Effectiveness Survey

## Over-all Perspective

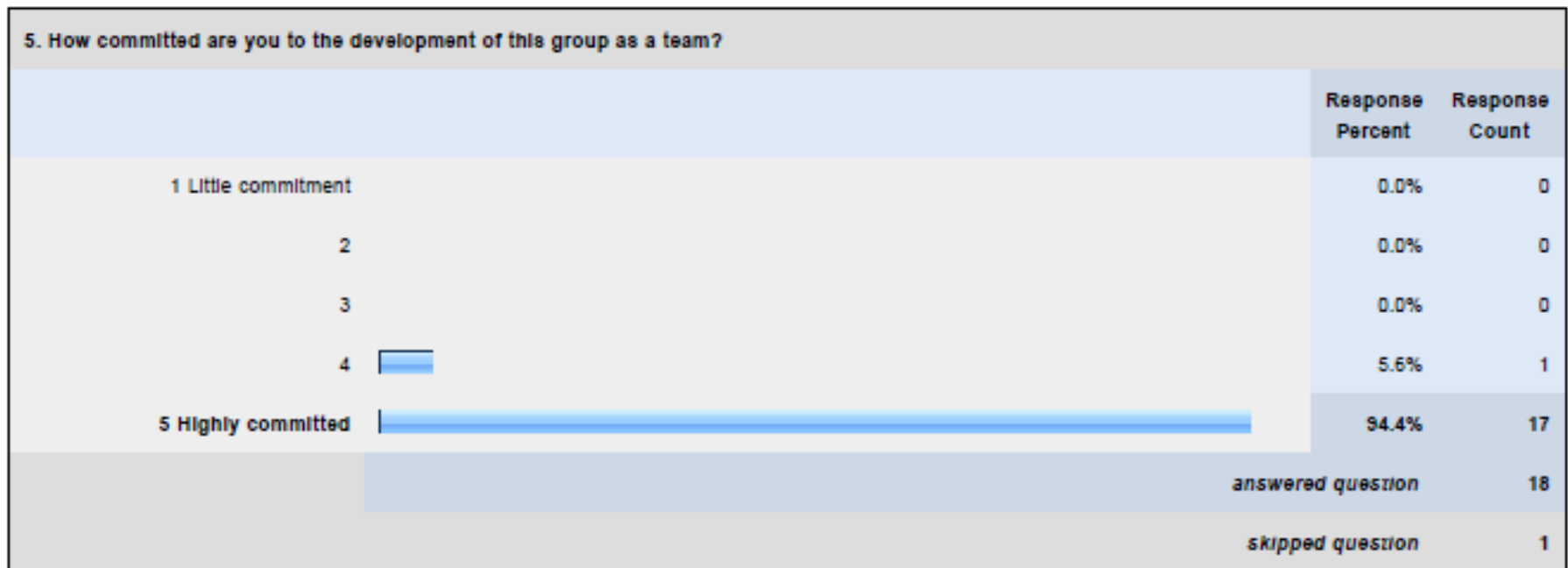
How would you describe the team's responsiveness to change and new opportunities?



# SFB Team Effectiveness Survey

## Over-all Perspective

How committed are you to the development of this group as a team?

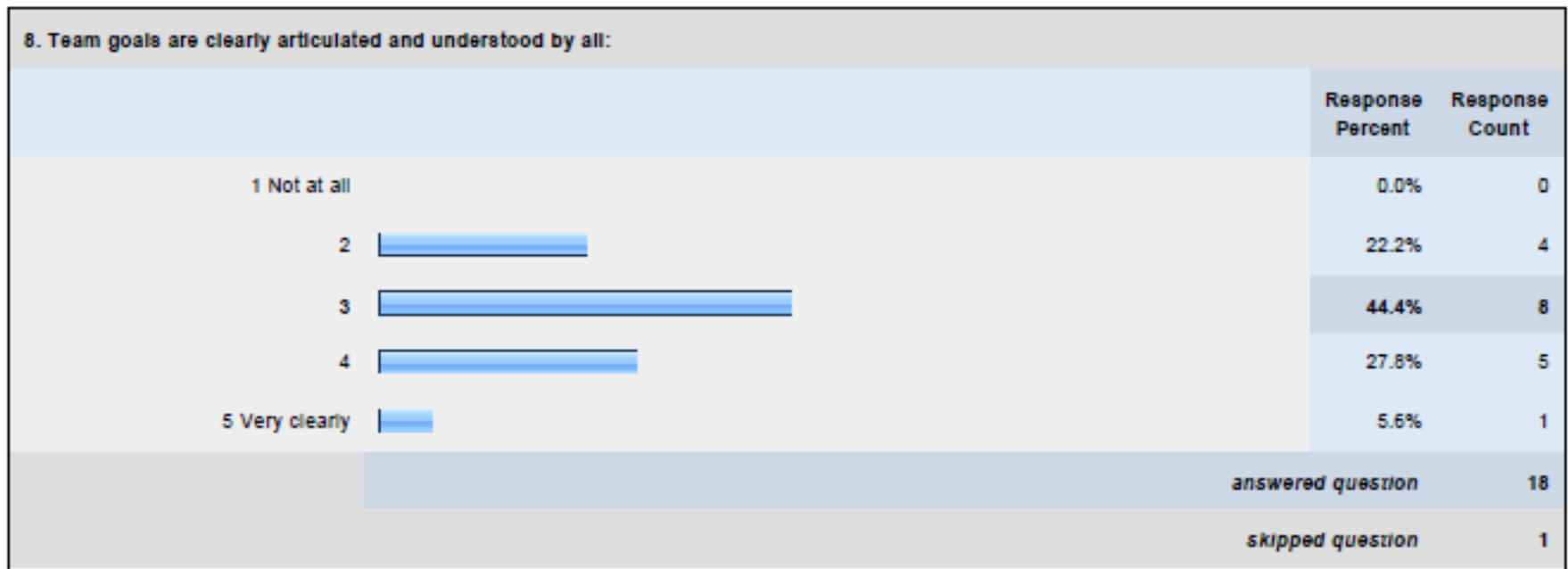


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# SFB Team Effectiveness Survey

## Goals

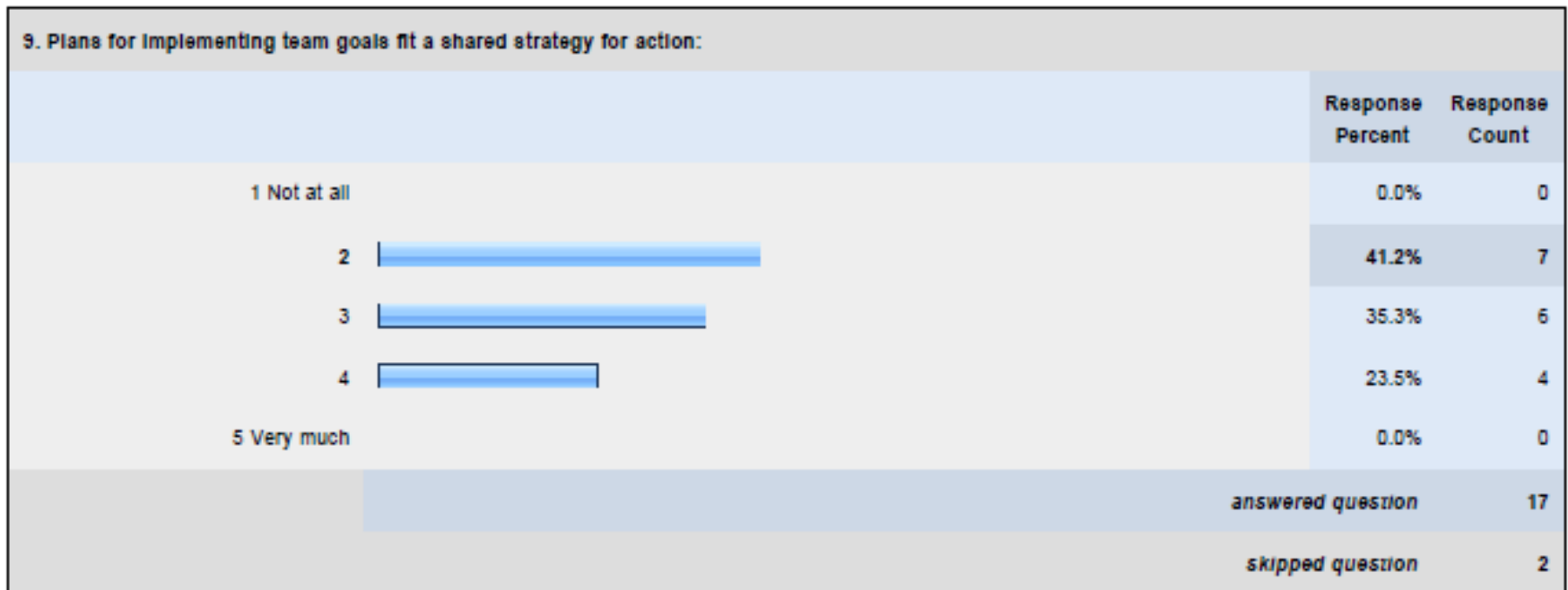
The goals are clearly articulated and understood by all:



# SFB Team Effectiveness Survey

## Goals

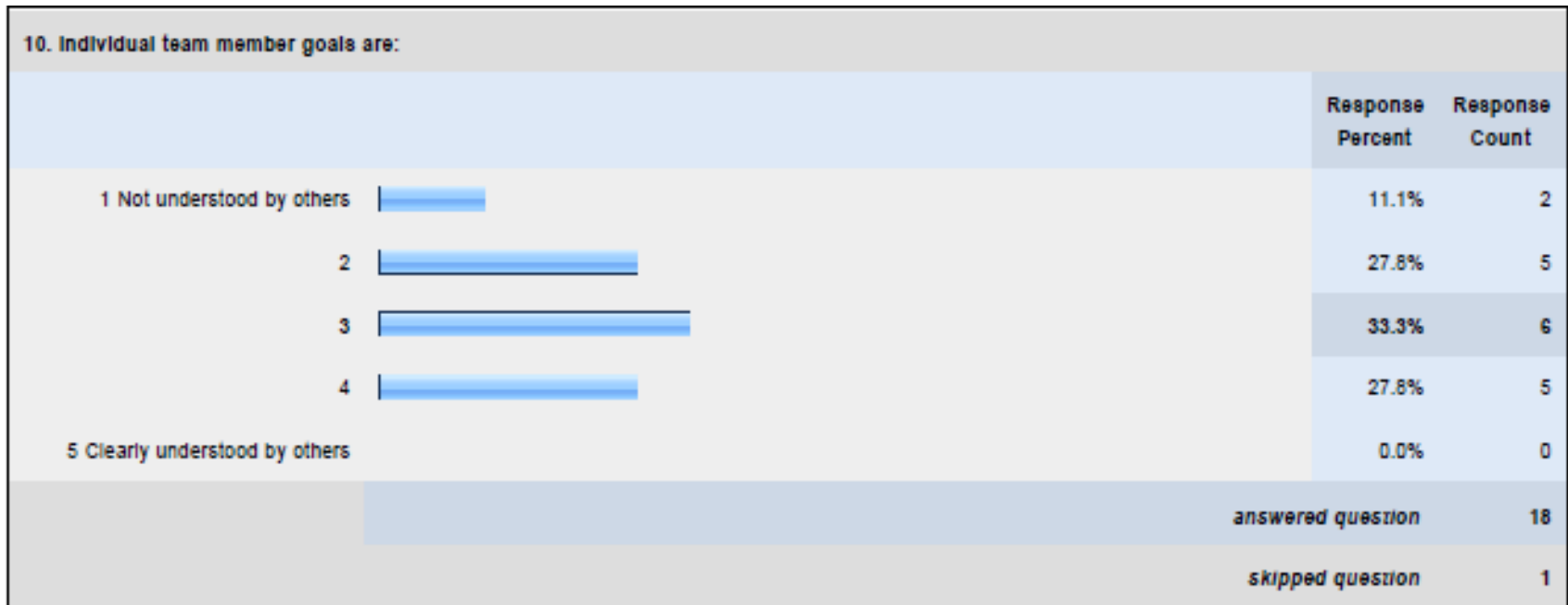
Plans for implementing team goals fit a shared strategy for action:



# SFB Team Effectiveness Survey

## Goals

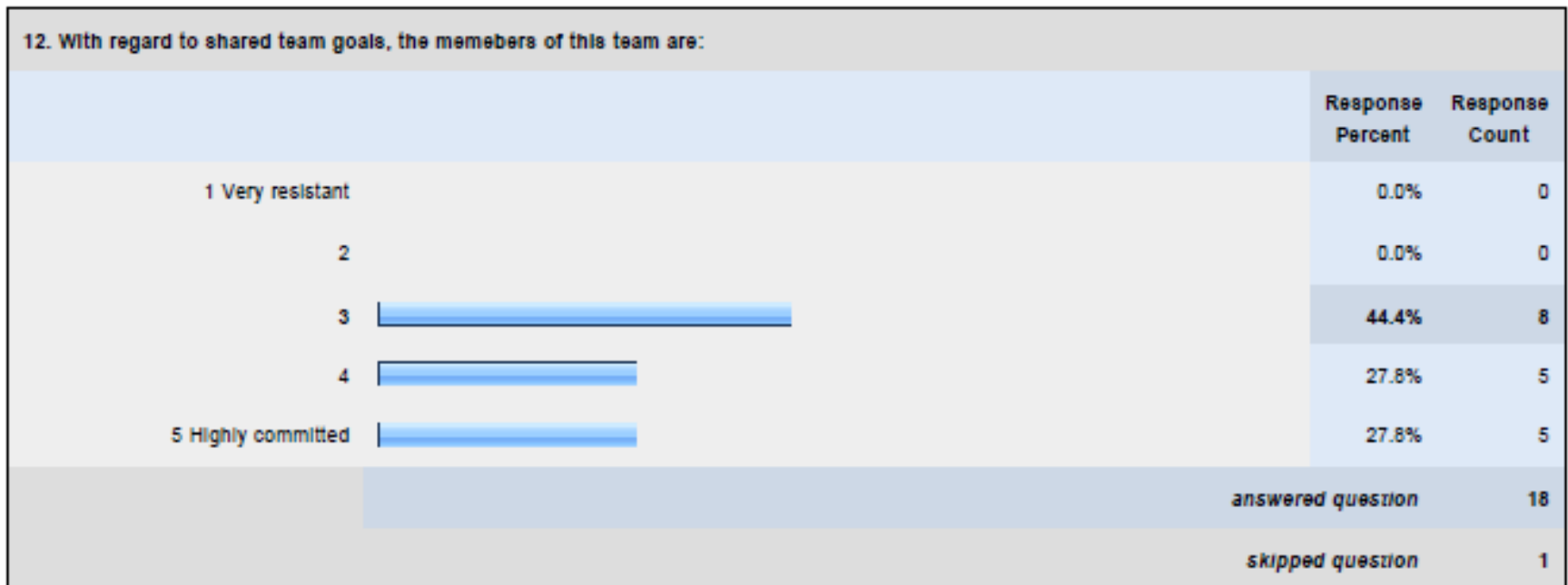
Individual team member goals are:



# SFB Team Effectiveness Survey

## Goals

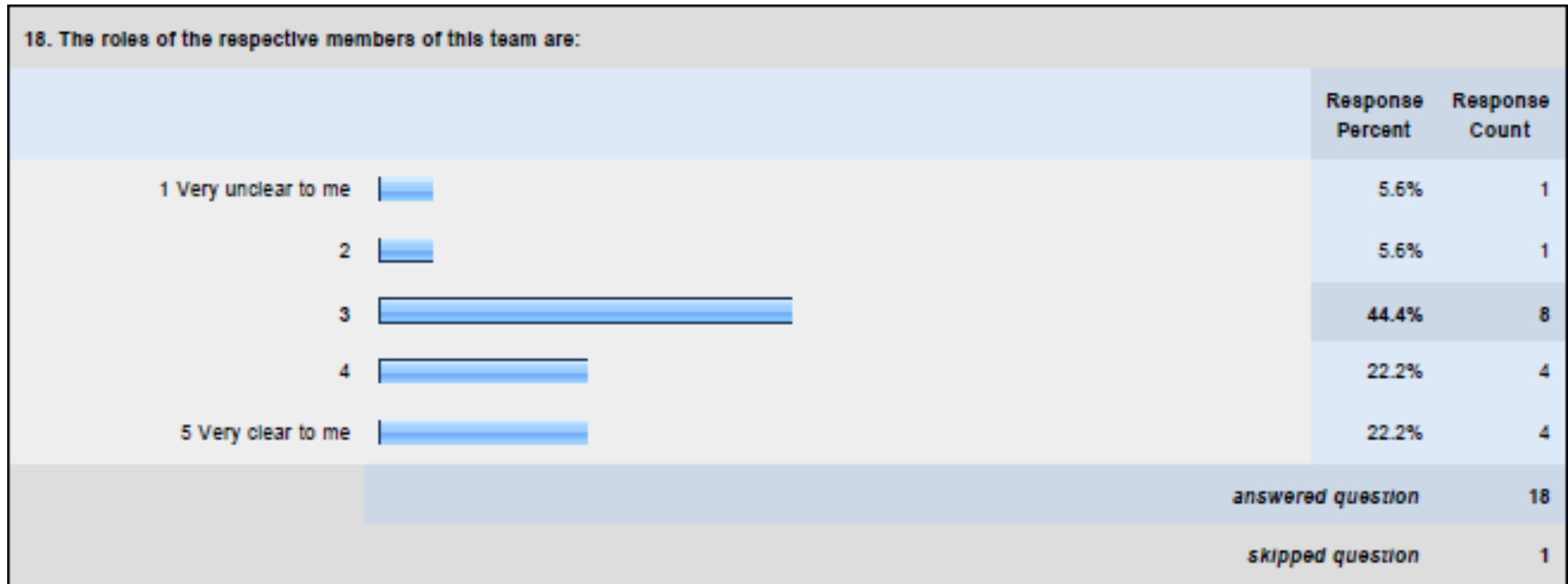
With regard to shared team goals, the members of this team are:



# SFB Team Effectiveness Survey

## Roles

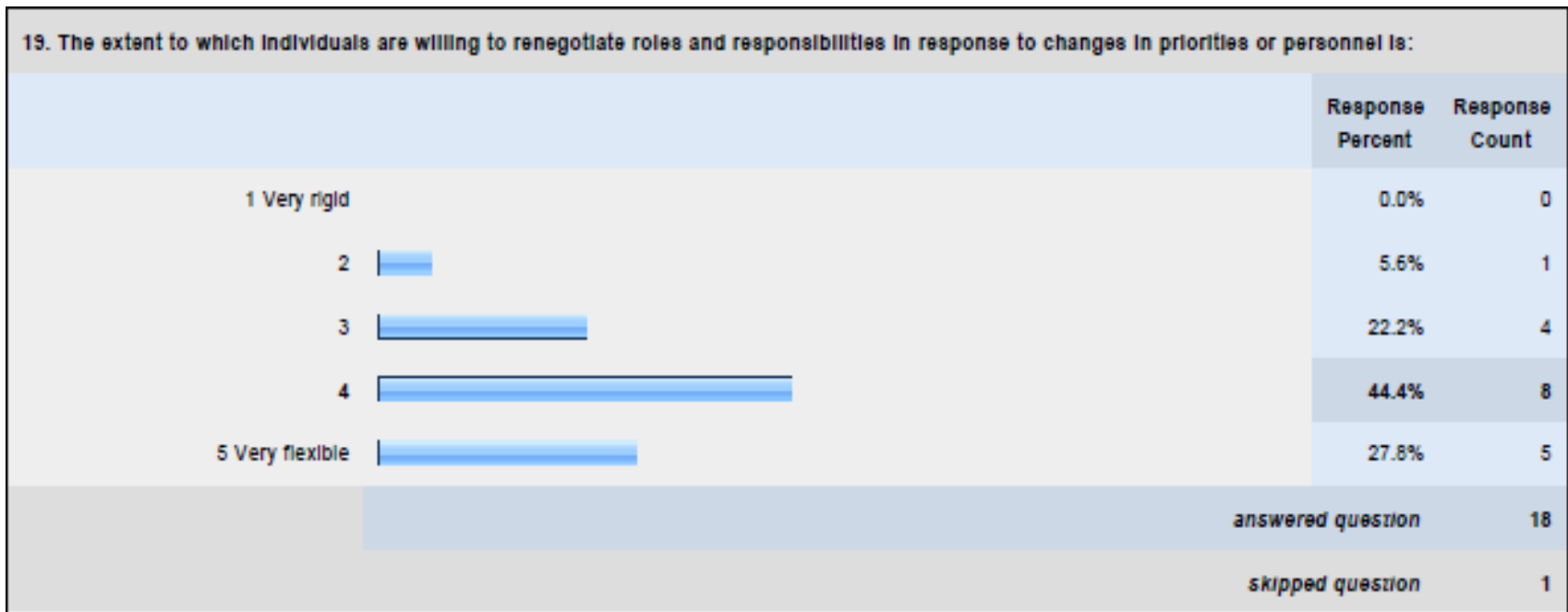
The roles of the respective members of this team are:



# SFB Team Effectiveness Survey

## Roles

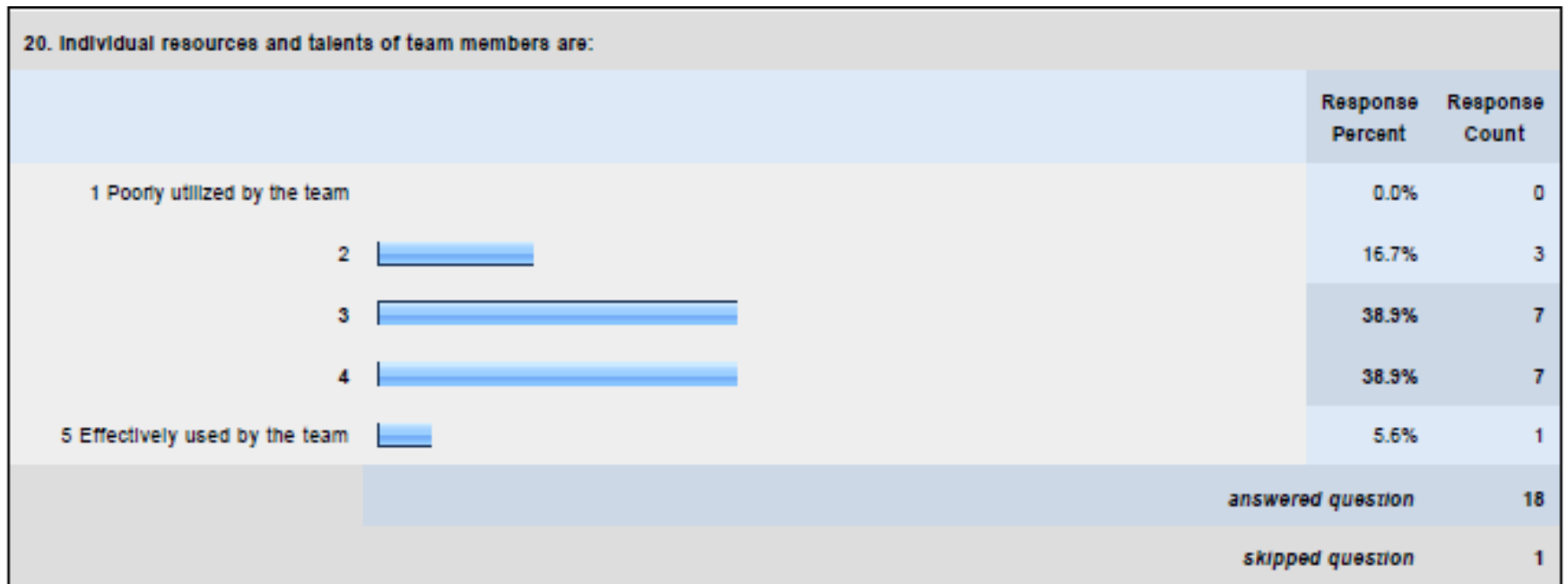
The extent to which individuals are willing to renegotiate roles and responsibilities in response to changes in priorities or personnel is:



# SFB Team Effectiveness Survey

## Roles

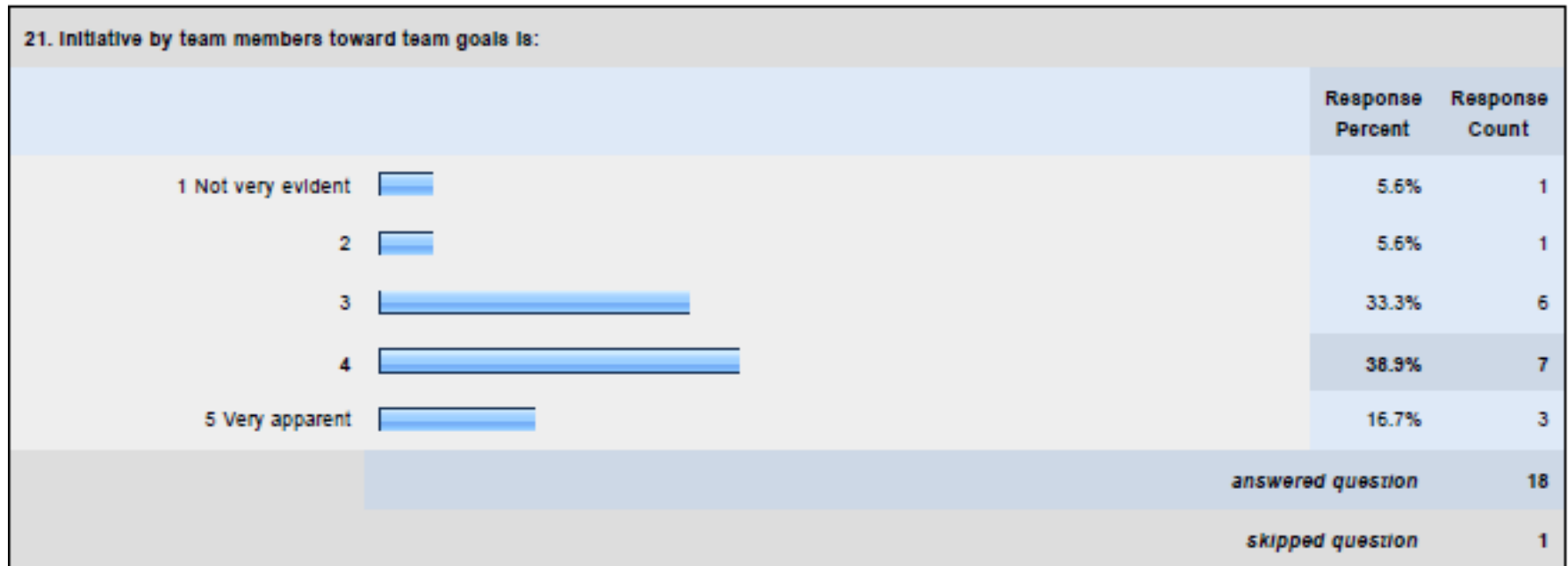
Individual resources and talents of team members are:



# SFB Team Effectiveness Survey

## Roles

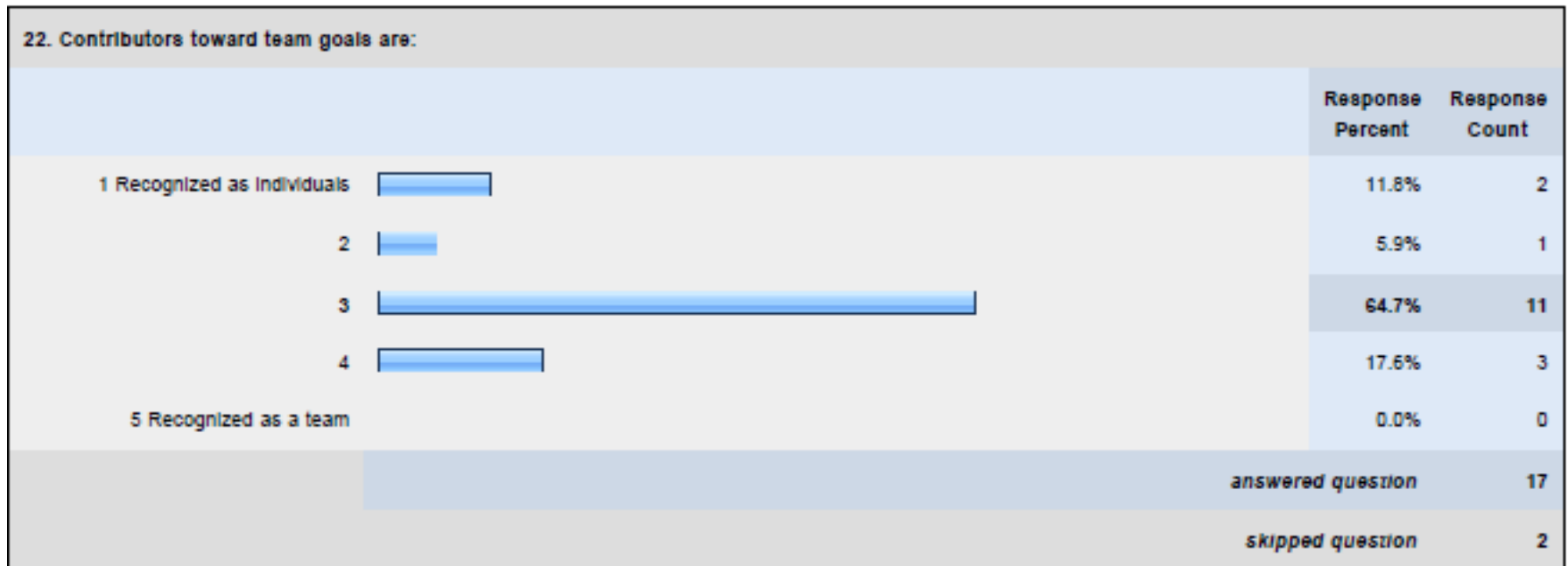
Initiative by team members toward team goals is:



# SFB Team Effectiveness Survey

## Roles

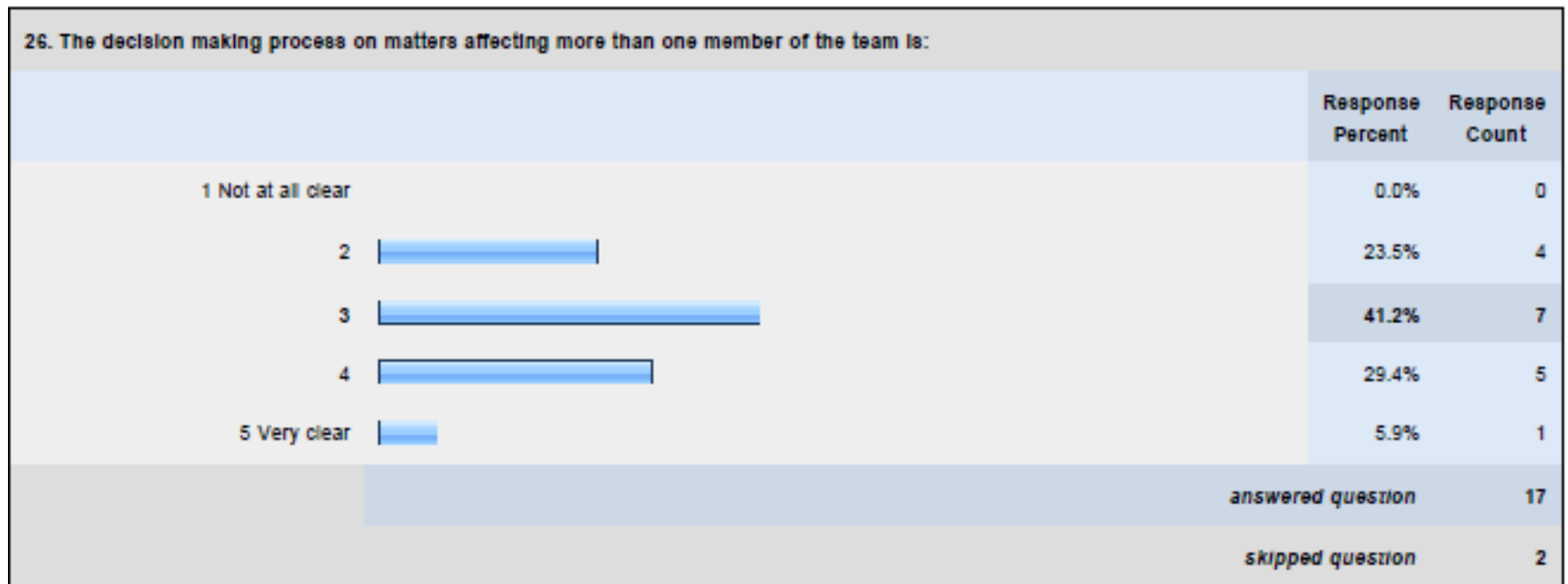
Contributors toward team goals are:



# SFB Team Effectiveness Survey

## Processes

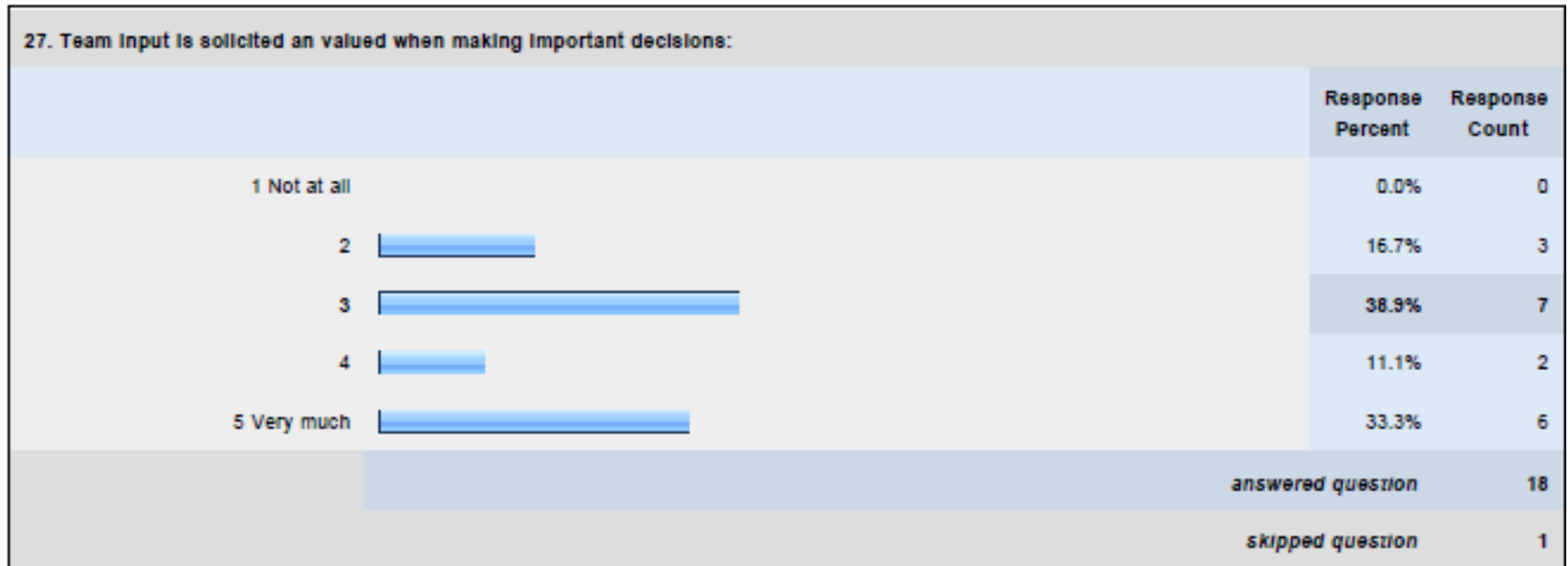
The decision making process on matters affecting more than one member of the team is:



# SFB Team Effectiveness Survey

## Processes

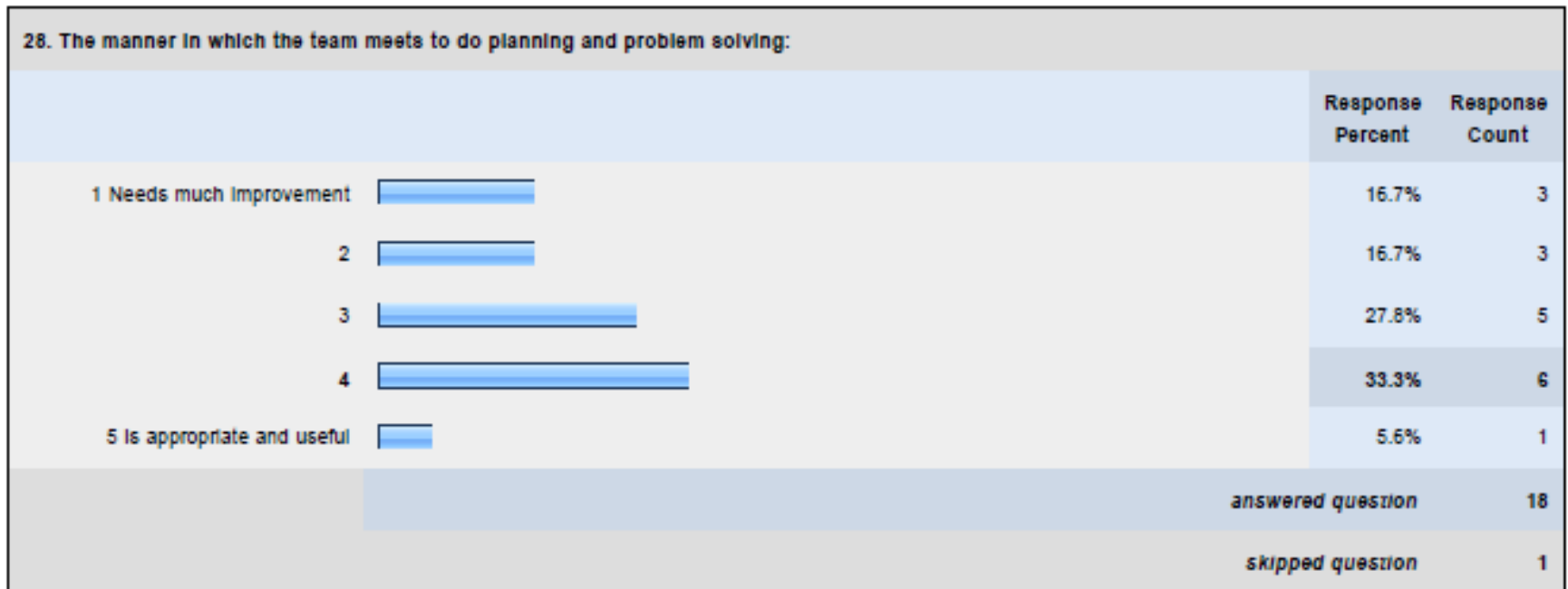
Team input is solicited and valued when making important decisions:



# SFB Team Effectiveness Survey

## Processes

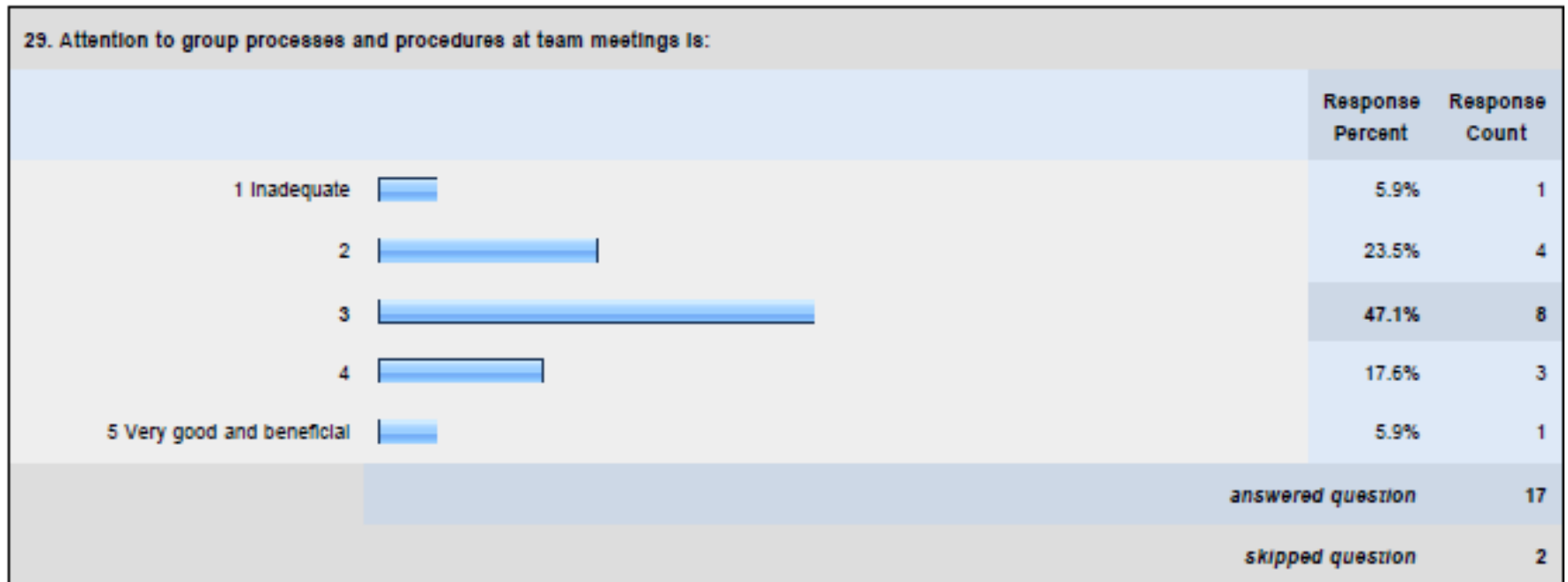
The manner in which the team meets to do planning and problem solving:



# SFB Team Effectiveness Survey

## Processes

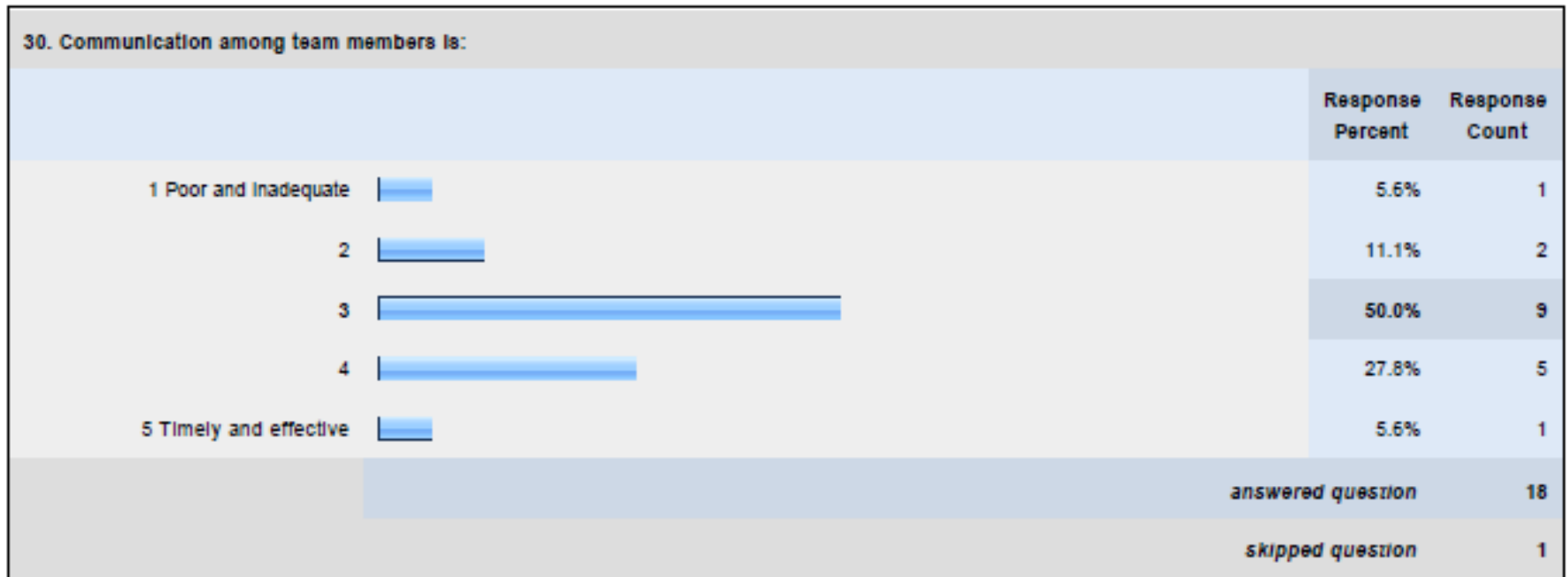
Attention to group processes and procedures at team meetings is:



# SFB Team Effectiveness Survey

## Processes

Communication among team members is:

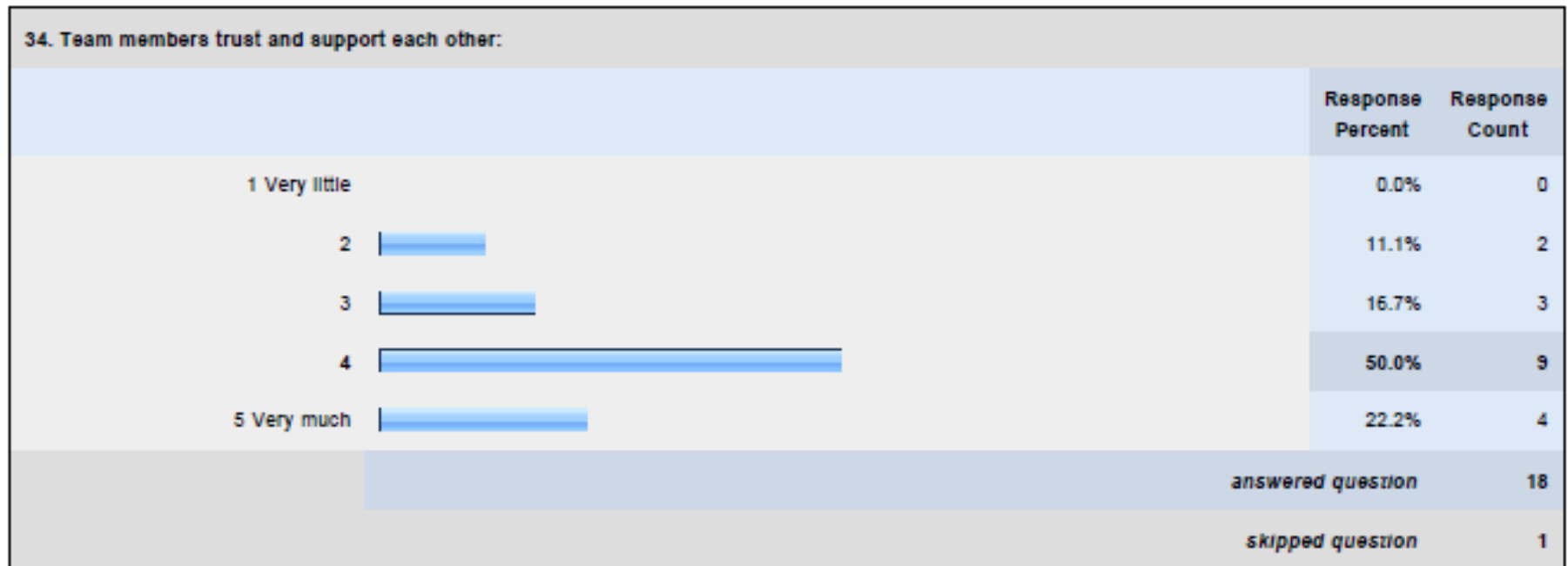


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# SFB Team Effectiveness Survey

## Relationships

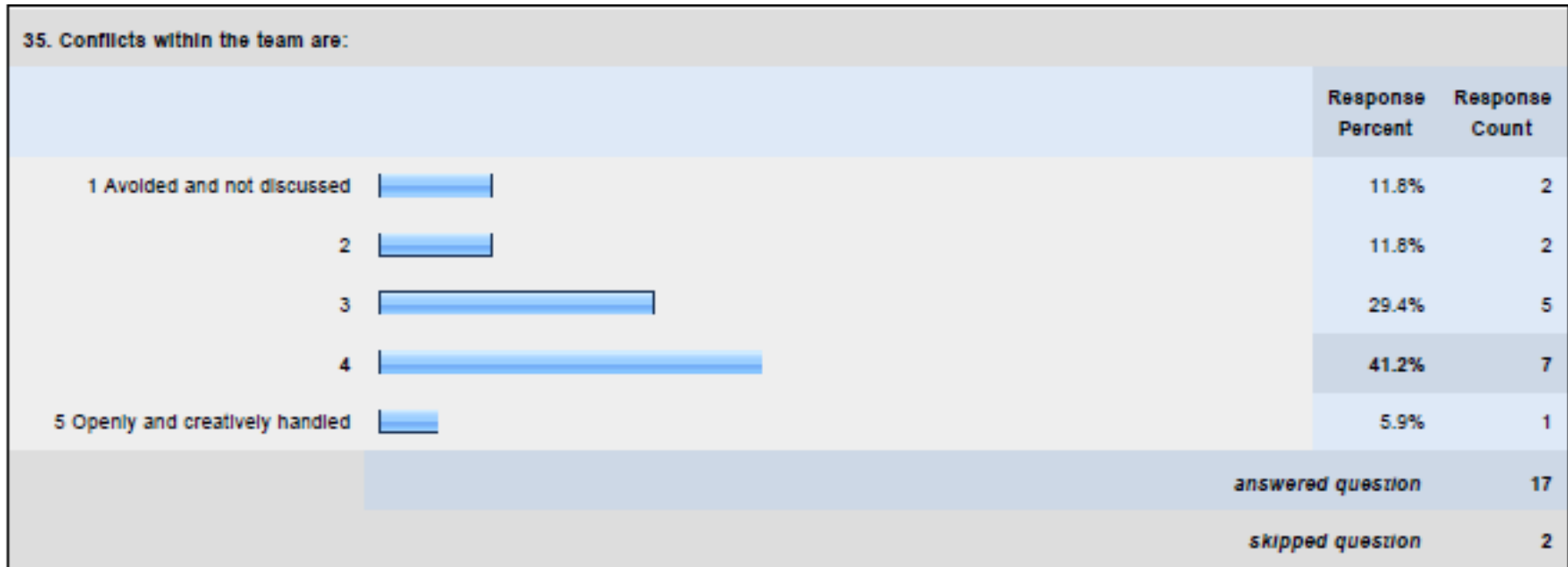
Team members trust and support each other:



# SFB Team Effectiveness Survey

## Relationships

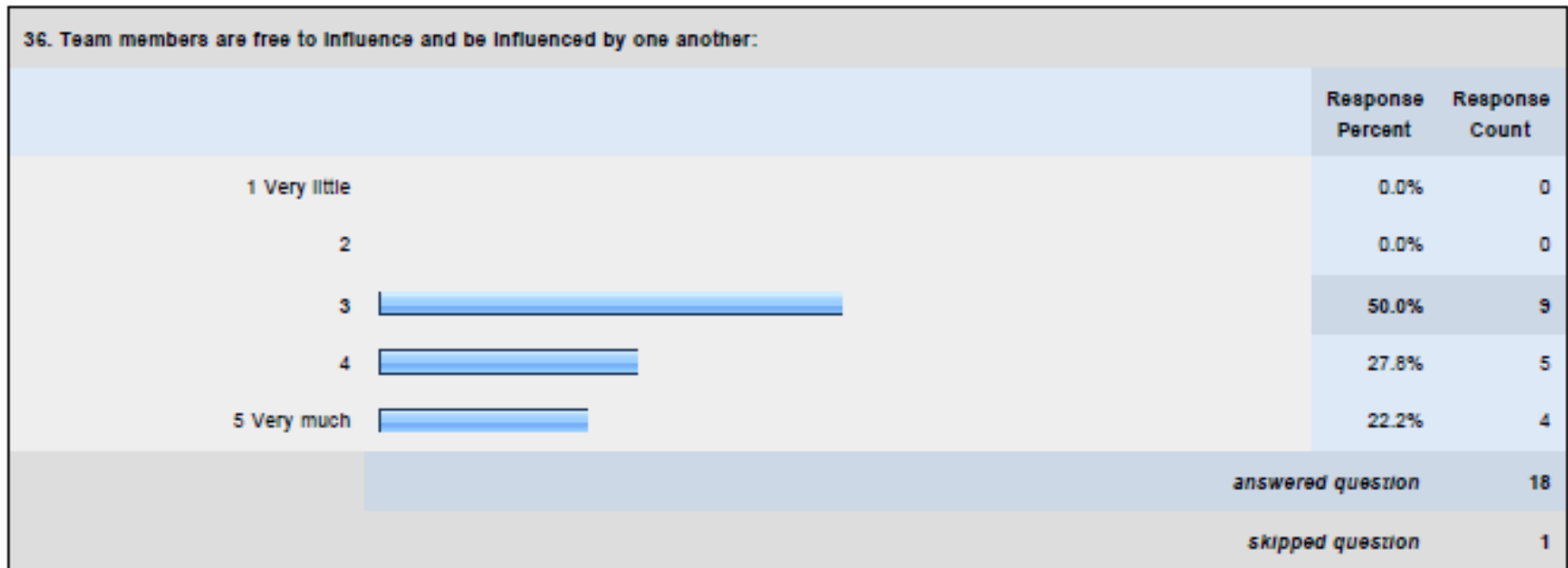
Conflicts within the team are:



# SFB Team Effectiveness Survey

## Relationships

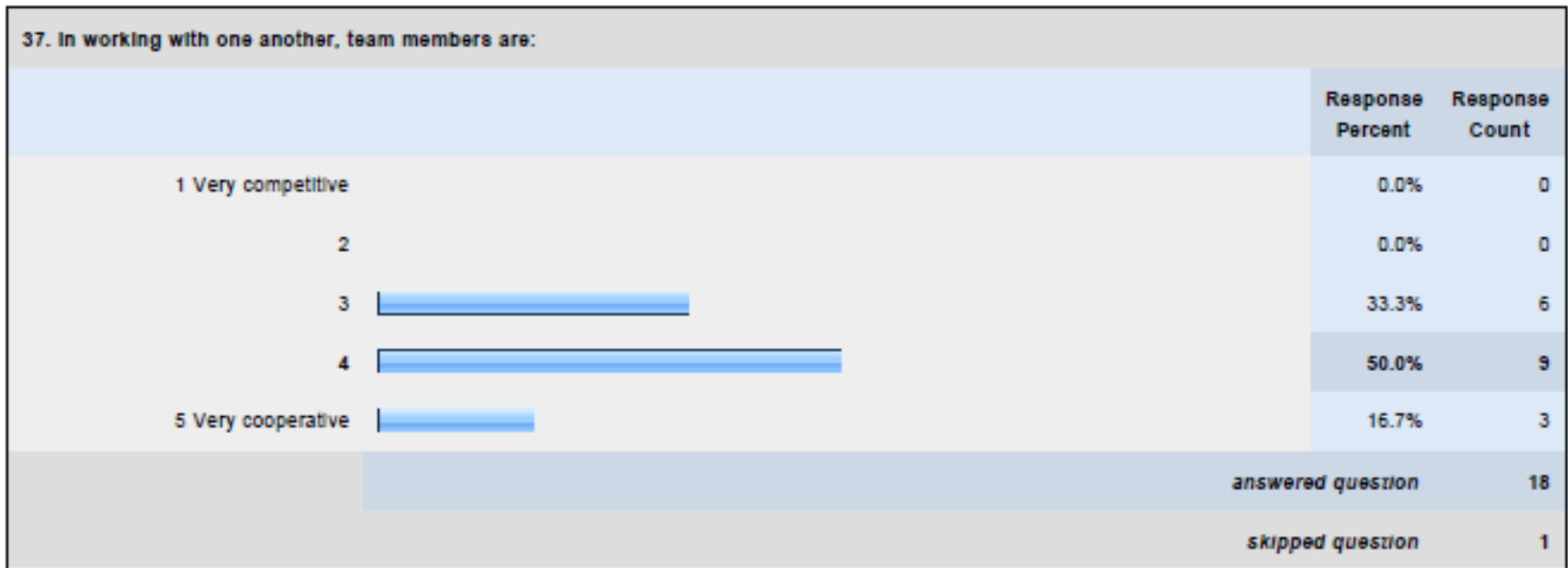
Team members are free to influence and be influence by one another:



# SFB Team Effectiveness Survey

## Relationships

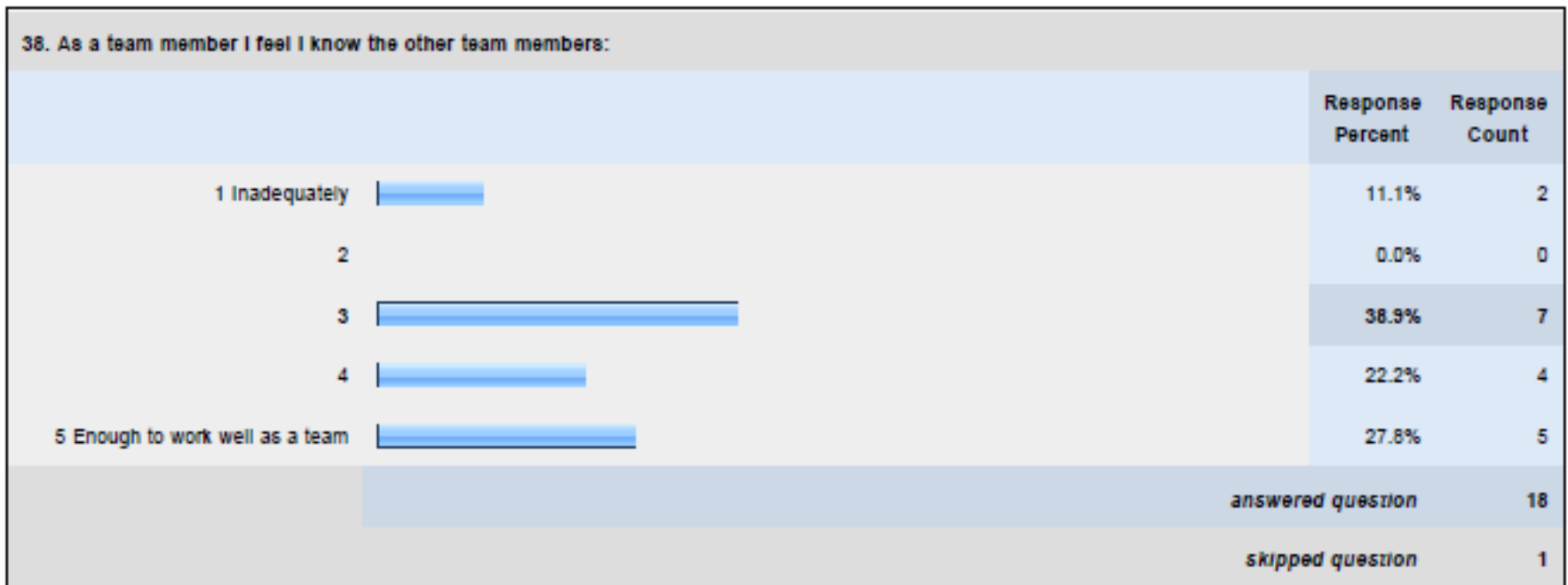
In working with one another, team members are:



# SFB Team Effectiveness Survey

## Relationships

As a team member I feel I know the other team members:

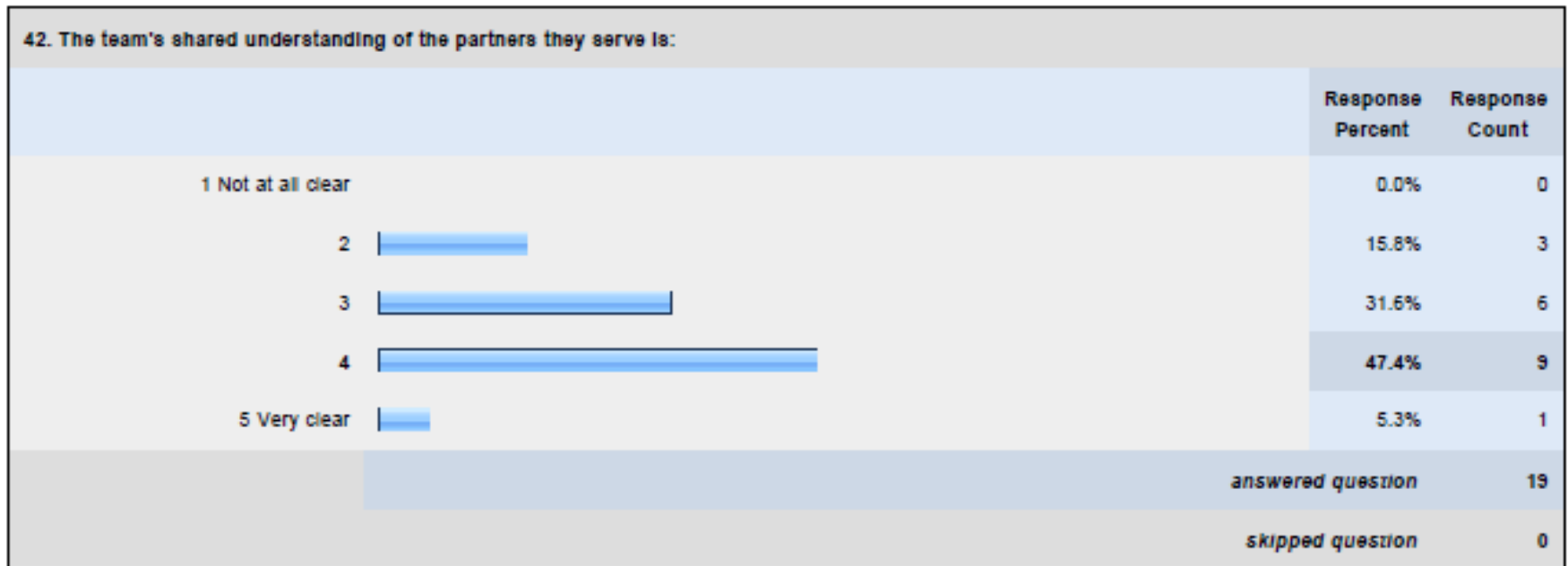


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# SFB Team Effectiveness Survey

## External Environment

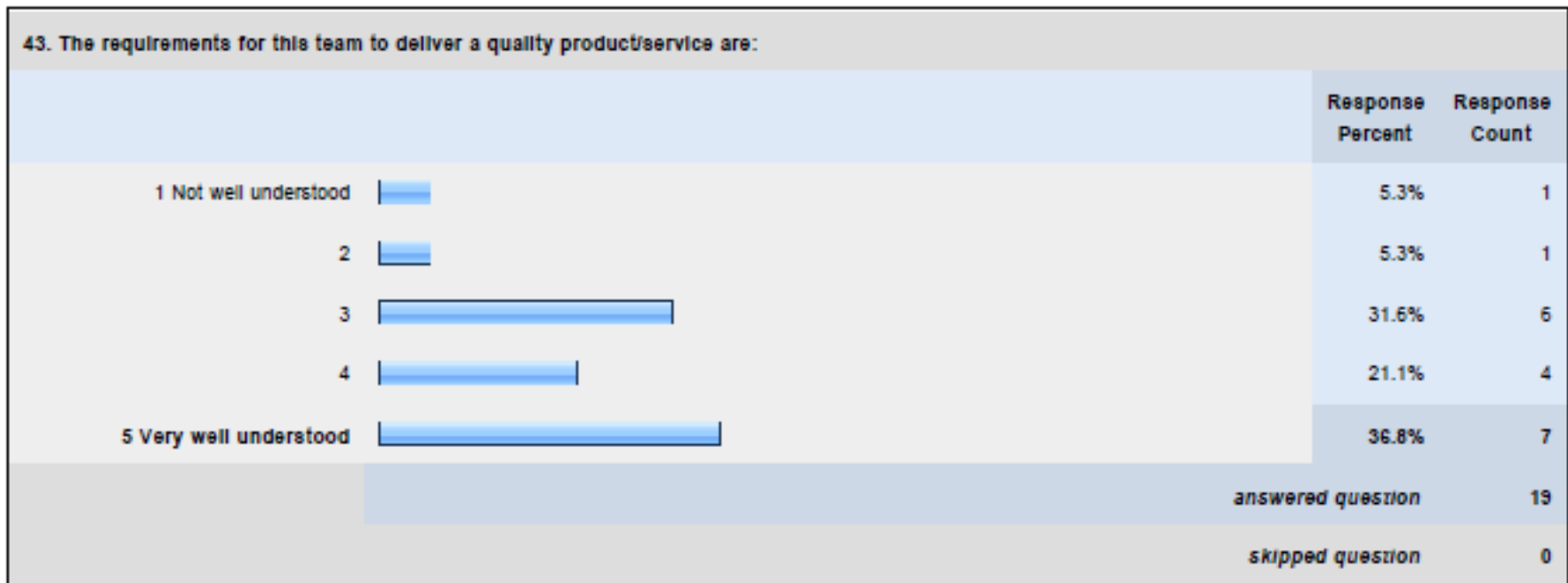
The team's shared understanding of the partners they serve is:



# SFB Team Effectiveness Survey

## External Environment

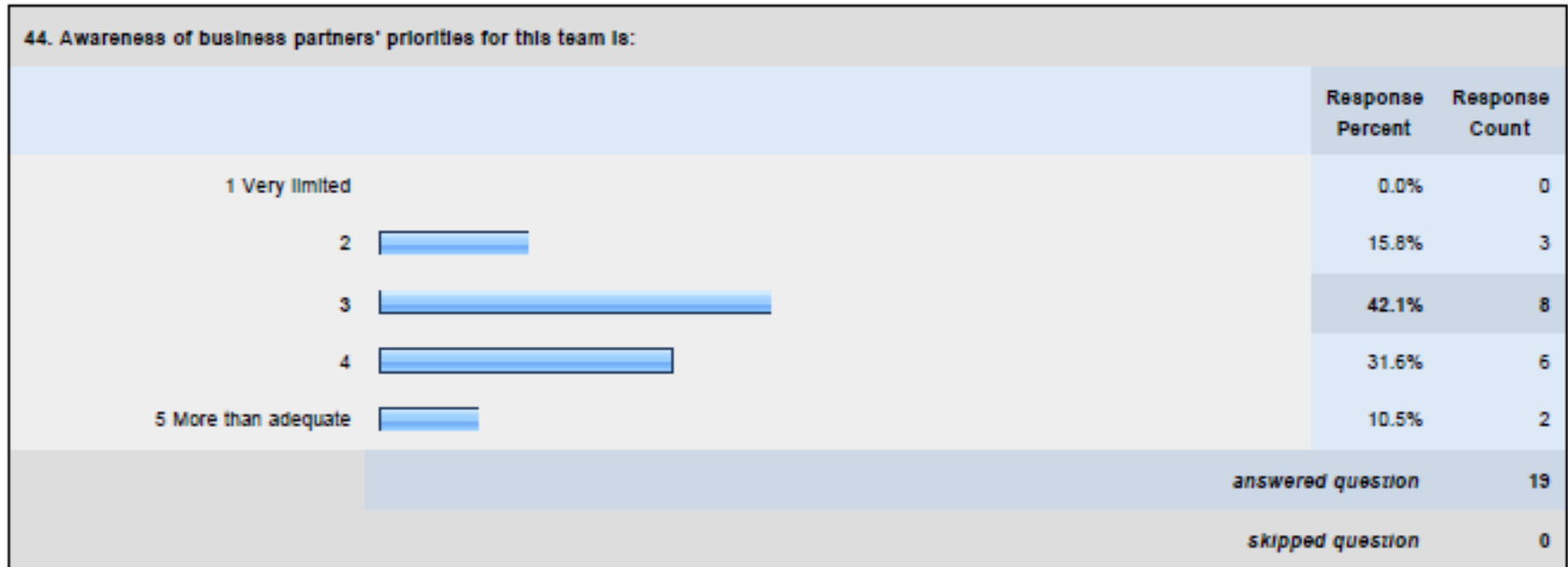
The requirements for this team to deliver a quality product/service are:



# SFB Team Effectiveness Survey

## External Environment

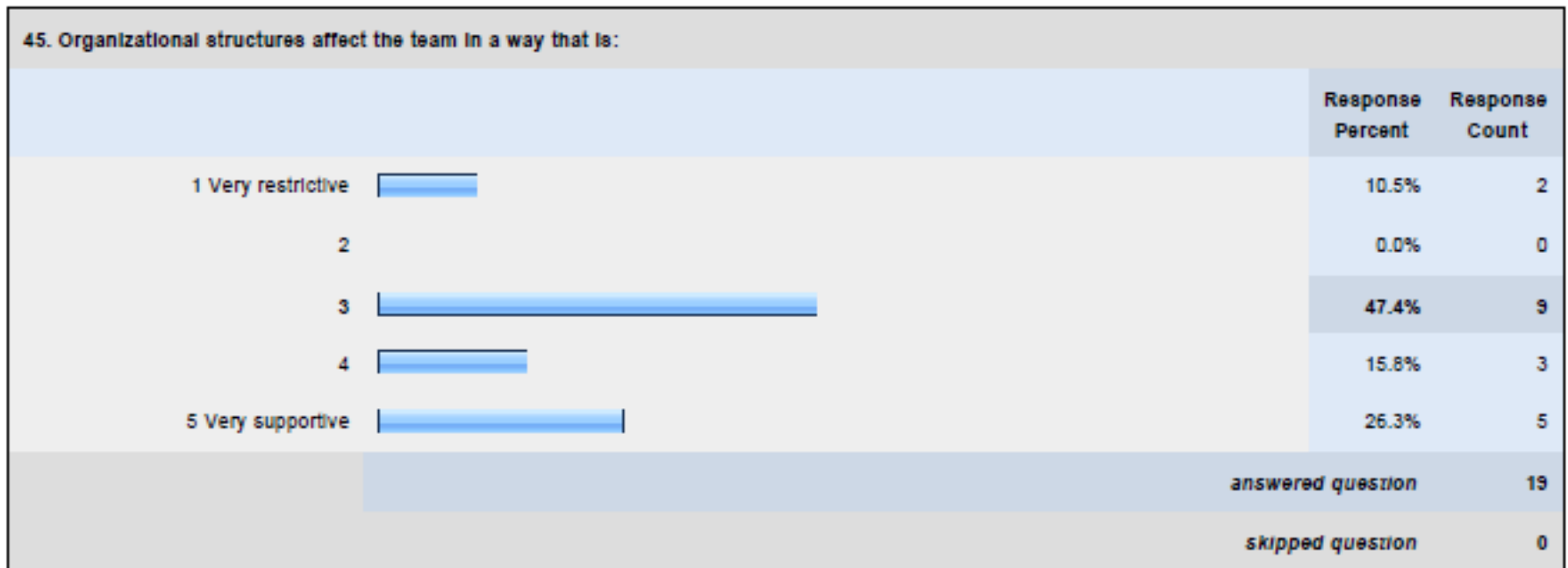
Awareness of business partners' priorities for the team is:



# SFB Team Effectiveness Survey

## External Environment

Organizational structures affect the team in a way that is:



# SFB Team Effectiveness Survey

## External Environment

Others outside of this group recognized the team as:

